



ERASMUS TRAINEESHIPS INFORMATION FOR COMPANIES

WHAT IS ERASMUS+ AND WHAT ARE THE OPPORTUNITIES FOR MY COMPANY?

Erasmus+ is the EU's programme to support education, training, youth and sport in Europe. Erasmus+ supports traineeships (work placements, internships, etc.) abroad for students currently enrolled in higher education institutions in Programme countries (EU countries, Macedonia, Iceland, Liechtenstein, Norway, Turkey). These opportunities are also open to recent graduates.

FOR HOW LONG?

Traineeship abroad can last from a minimum of 2 months to a maximum of 12 months.

WHAT IS THE FINANCIAL SUPPORT?

Trainees may receive an Erasmus+ grant as a contribution to their travel, subsistence costs, and extra funding. The company is also allowed to provide salary or financial contribution.

WHAT IS THE EMPLOYER ROLE AND RESPONSIBILITIES IN THE INTERNSHIPS?

Employer needs to:

- complete the recruitment process as with any other candidate
- specify details of the internships in the Learning Agreement
- nominate a mentor, who will supervise the student during the internship and who will prepare the final report/evidence confirming the student's stay
- if student is paid outside the Erasmus+, employer need to register student as an employee

WHAT IS THE LEARNING AGREEMENT?

It is a document that specifies the formation plan that the intern will follow during the internship period. It should be provided by the intern and have to be signed by 3 parties – student, home university and host company. You can download it from here.

I HAVE AN AVAILABLE POSITION, HOW DO I GET AN INTERN?

ErasmusIntern.org is a free platform where companies, non-governmental organizations and other institutions can post their internship offers. You can easily create a recruiter profile on the website and post all your available internship opportunities there. On the platform itself you can also search for suitable applicant candidates, reach out to them and suggest them to apply for your internships.

USEFUL LINKS

- <https://myinternship.eu/for-employers/about-erasmus-for-employers/>
- <https://erasmusintern.org/>
- <https://erasmusplus.ec.europa.eu/opportunities/opportunitiesforindividuals/students/traineeshipsstudent>
- Learning Agreement template: <https://erasmusplus.ec.europa.eu/resources-and-tools/mobility-andlearningagreements/learning-agreement>